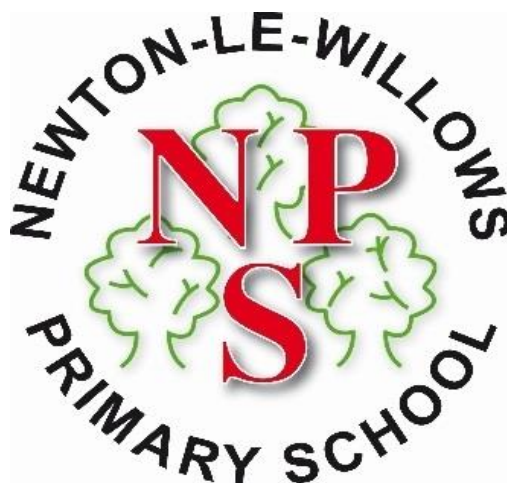


# NEWTON-LE-WILLOWS PRIMARY SCHOOL



## SCHOOL UNIFORM POLICY

<b>Status:</b>	<b>STATUTORY</b>		
<b>Responsible Person/People:</b>	Mrs Chisnall Mrs McCormack Mr. Ibbotson School Staff		
<b>Responsible Governor:</b>	Mr. Bradley		
<b>Approved by:</b>	Mr. Bradley	<b>Signature:</b> <i>Mr. Bradley</i>	<b>Date:</b> Summer 2025
<b>Last reviewed:</b>	Summer 2025		
<b>Next review:</b>	Summer 2026		

## **1. Aims**

This policy aims to set out the school's approach to requiring a uniform that is of a reasonable cost and offers the best value for money for parents and carers.

The school sets out the policy to ensure that discrimination is avoided in line with our legal duties under the Equality Act 2010.

The Governors have decided that school uniform should be worn at all times.

A list of required items is given to all new members of the school.

School uniform is important as it promotes a sense of pride in the school. It creates a sense of community and belonging towards the school. It is practical and smart and makes pupils feel equal to their peers in terms of appearance.

## **2. Our Schools' Legal Duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination our school will:

- Avoid listing items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs are reasonable.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable. Shaved patterns and lines are not appropriate.
- Allow pupils to wear headscarves and other religious or cultural symbols.

## **3. Limiting the Cost of School Uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that must have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

### **We will make sure our uniform:**

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

### **We will do this by:**

- Carefully considering whether any items with distinctive characteristics are necessary.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specification and minimizing the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

## 4. Expectations for School Uniform

### Our School's Uniform

All Pupils

1. Grey trousers or navy tailored trousers
2. Navy or grey skirt or navy or grey pinafore
3. White polo shirt unbranded
4. Navy blue cardigan branded or unbranded
5. Navy blue jumper branded or unbranded
6. Blue/white gingham summer dress
7. School shoes which must be smart, sensible, safe and plain black. Trainer style shoes or canvas footwear are not appropriate as formal footwear. Shoes must be sufficiently robust.



Grey Trousers  
Summer Dress



Plain White Po



Navy Trousers



Blue/White



Grey Pinafore



Grey Skirt



Navy Skirt



Navy Pinafore



Plain Black Shoes



Unbranded Navy  
Sweatshirt



Branded Navy  
Sweatshirt



Unbranded Navy  
Cardigan



Branded Navy  
Cardigan

## PE KIT

All pupils

1. Pale blue polo T. shirt
2. Navy joggers branded or unbranded
3. Navy shorts/leggings
4. Navy hoodie branded or unbranded (optional)
5. Pumps or black trainers



Blue Polo Shirt



Branded Navy Joggers



Branded Navy Hoodie



Navy Shorts



Unbranded Navy Hoodie



Unbranded Navy Joggers



Black Pumps



Black Trainers

Make-up, false eyelashes, nail varnish or jewellery – must not be worn for school. Items of jewellery which are not in line with the policy will be confiscated. If ears are already pierced, only one small, plain gold or silver-coloured stud may be worn in each ear lobe.

All studs should be removed for PE and for swimming lessons.

## **6. Where to Purchase**

Parents/Carers can obtain branded sweatshirts and cardigans from school. Non branded items can be bought more widely e.g. from high street retailers.

Second-hand uniform can be sought from the Pastoral Team/School Office or can be collected from our termly Uniform Swap Shop events.

## **7. Expectations for our School Community**

Pupils are expected to always wear the correct uniform (other than specified non-school uniform days) while:

- On the school premises
- At out of school events or on trips that are organised by the school, or where they are representing the school.

## **8. Parents and Carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics.
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Dealt with in accordance with our school's complaints policy.
- The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Middle and Senior Leadership Team if the situation does not improve.

Ongoing breaches of our uniform policy will be dealt with in accordance with the school's Behaviour and Discipline Policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

The Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils.

The Governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-rendering contracts.

## **9. Monitoring Arrangements**

This policy will be reviewed annually. At every review, it will be approved by the Governing Body.

## **10. Links to other Policies**

This policy is linked to our:

- Behaviour and Discipline policy.
- Anti-Bullying policy
- Complaints policy